



The Pipeline

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Inside this Issue:

Nold named head of new P and P branch

Coming soon in Pipeline

EAL Bright Idea of the Week

Sick Leave Need

Tuesday is primary election day

TEN-URE message from Teresa Suter

Foster parents honored for extraordinary service



Mary Ellen Nold is manager of the new Out of Home Care Branch in the Division of Protection and Permanency.

Nold named head of new P and P branch

By Anya Armes Weber, CFC Communications

Restructuring in the Division of Protection and Permanency has created a new branch – the Out of Home Care Branch. Mary Ellen Nold has been named the branch's manager.

Nold, who was previously an internal policy analyst III in the Child Safety Branch, said staff decided that a fourth branch should be added to the division to specifically address the needs of children placed in out of home care. Previously those services were assigned to the Adoption Services Branch or the Director's Office.

“With the completion of the Child and Family Service Review, we know that improving our efforts in the area of permanency is one of our greatest needs,” Nold said. “This

branch will be an important part of the Program Improvement Plan that the feds will require us to implement.”

Besides Nold's position, no new staffing positions were added to the new branch.

Nold's staff includes those who specialize in foster care, interstate cases, independent living, private child care and child placement support.

Staff are responsible for all services for children who are in the Cabinet's custody until they are adopted. This includes foster parent recruitment, training and licensing, payments to resource homes, the children's trust fund, targeted case management, Title IV-E and consultation to field staff relating to out of home care, Nold said.

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Coming soon in Pipeline

Look for the following items in next week's issue of Pipeline:

- **Carolyn Turner: Certified Professional Public Buyer**
- **Complete coverage and photos of the employee appreciation picnic**



EAL Bright Idea of the Week

By Anya Armes Weber, CFC Communications

While most Cabinet staff have completed the Everyone a Leader skill-building sessions, we could all use small reminders of the lessons we studied. The “EAL Bright Idea of the Week” features tips that can help us improve our relationships with coworkers and our service to families.

Shifting the burden can create difficulty in our decision making. The process starts with a problem and the search for a “quick fix.” The solution solves the obvious symptoms of the problem but diverts attention from the true cause, causing the real problem to intensify. Avoid shifting the burden by analyzing the whole problem and looking for long-term solutions.

Sick Leave Need

Tommy Bowen, a mover with CFC's Leasing & Design Branch is in need of donated sick leave. To donate leave time, contact Tommy's timekeeper, Radar Howe, at (503)564-7530 or back-up timekeeper, Wilma Morris, at the same number.



Tuesday is primary election day

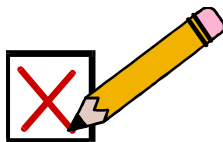
By Anya Armes Weber, CFC Communications

Next Tuesday, May 20, is primary election day in Kentucky, and staff who are registered voters are eligible for up to four hours' voting leave.

If you are registered and are not sure where to vote, contact your county clerk's office. Log onto <http://www.sos.state.ky.us/electionfiles/countyclerk.asp> to find your county clerk's phone number.

If you're not eligible to vote, you can register in time to participate in the fall's general election by downloading a voter registration card at <http://www.sos.state.ky.us/Election/register/instruction.asp>. The deadline to vote in the Nov. 4 election is Oct. 6.

Log onto <http://www.kysos.com/> for more information about voting.



It's your vote. Make it count!!

TEN-URE message from Teresa Suter

Please be advised of the annual TEN-URE convention being held in Owensboro, Kentucky, on May 21-23. There will be valuable workshops and great networking opportunities. You must be a current member of TEN-URE to attend. If you are a member, you should have already received your registration information. Each employee is allowed a maximum of 15 hours of work time to attend. There is no overtime allowed. Travel, lodging and meals are at the employee's own expense. CFC supports TEN-URE and we hope provisions can be made to allow any eligible employee to participate in the conference who wishes to do so.

Foster parents honored for extraordinary service

More than 6,000 kids in Kentucky will need foster care this year. When home becomes unsafe or parents otherwise become unable to properly care for their children, foster care frequently is the best and only alternative.

Foster parents were the focus of a recent proclamation issued by Gov. Paul E. Patton and the focus of a celebration at the Kentucky History Center in Frankfort. On May 6, Gov. Patton proclaimed May Foster Care Month in the Commonwealth and the Cabinet for Families and Children honored some of the state's most outstanding foster parents at its annual Excellence in Service Awards ceremony.

For the complete story, follow this link to today's news release: [http://cfc.state.ky.us/media_releases/2003/Foster Parents 051603.asp](http://cfc.state.ky.us/media_releases/2003/Foster%20Parents%20051603.asp)